

NAVIGATING THE TIDES OF INEQUALITY: Women in the Irish blue economy



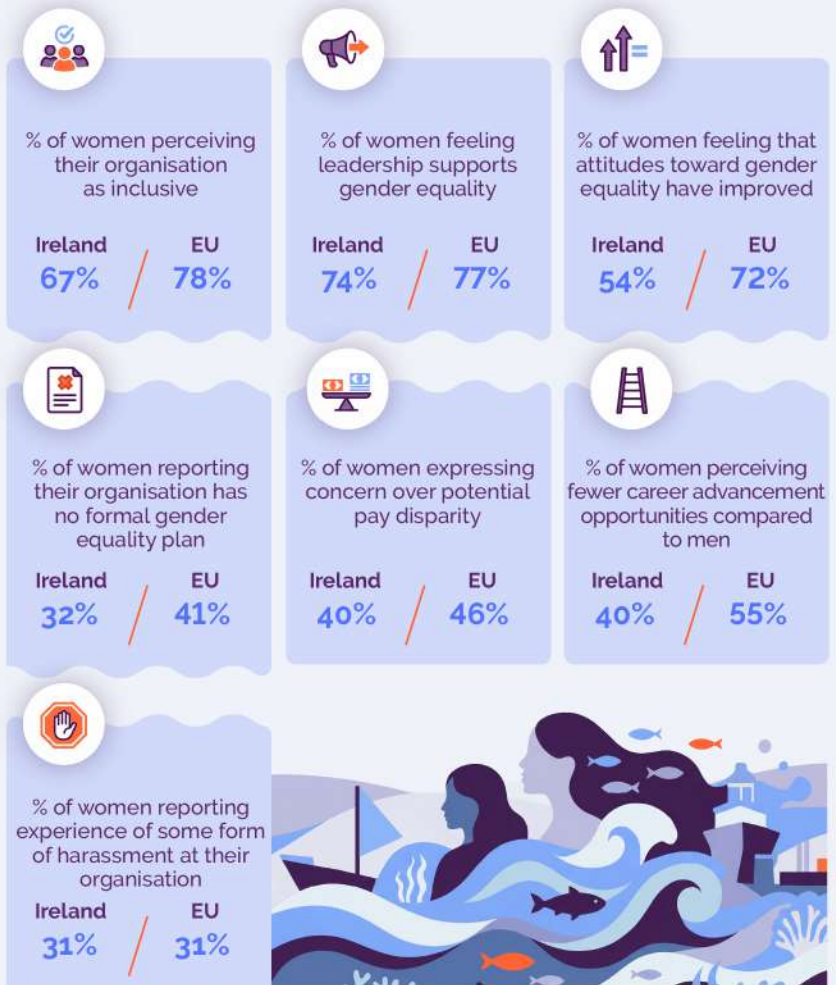
WOMEN IN THE WORKFORCE



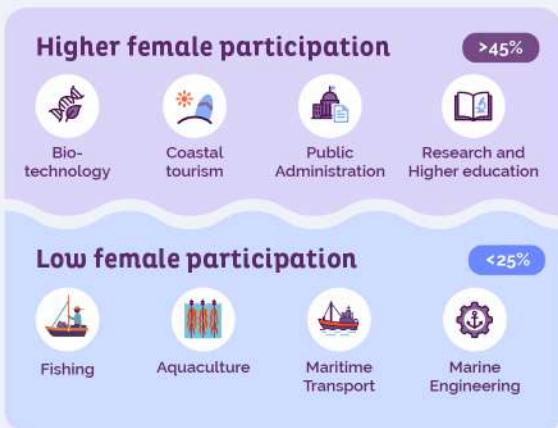
WORKPLACE REALITY FOR WOMEN: IRELAND VS EU

EU BLUE ECONOMY LABOUR FORCE

	EU	Ireland
Female	2,941,850	35,335
Male	4,130,743	43,040
Total	7,072,593	78,375



Sectoral participation is highly polarised



KEY INSIGHT

There has been perceived progress in gender-related issues. Working arrangements and culture are generally perceived as positive within Irish based ocean economy industries. However, a higher proportion of female respondents report experiencing abusive, inappropriate or negative behaviour compared to the EU average, and 21%

70% of women report that they have access to the training they need to support their career aspirations