

NAVIGATING THE TIDES OF INEQUALITY: Women in the Spanish blue economy



WOMEN IN THE WORKFORCE

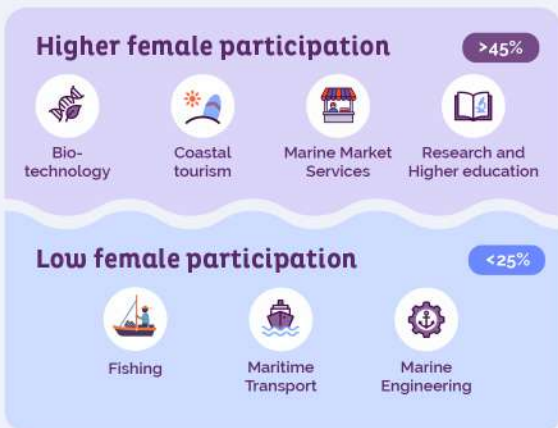


WORKPLACE REALITY FOR WOMEN: SPAIN VS EU

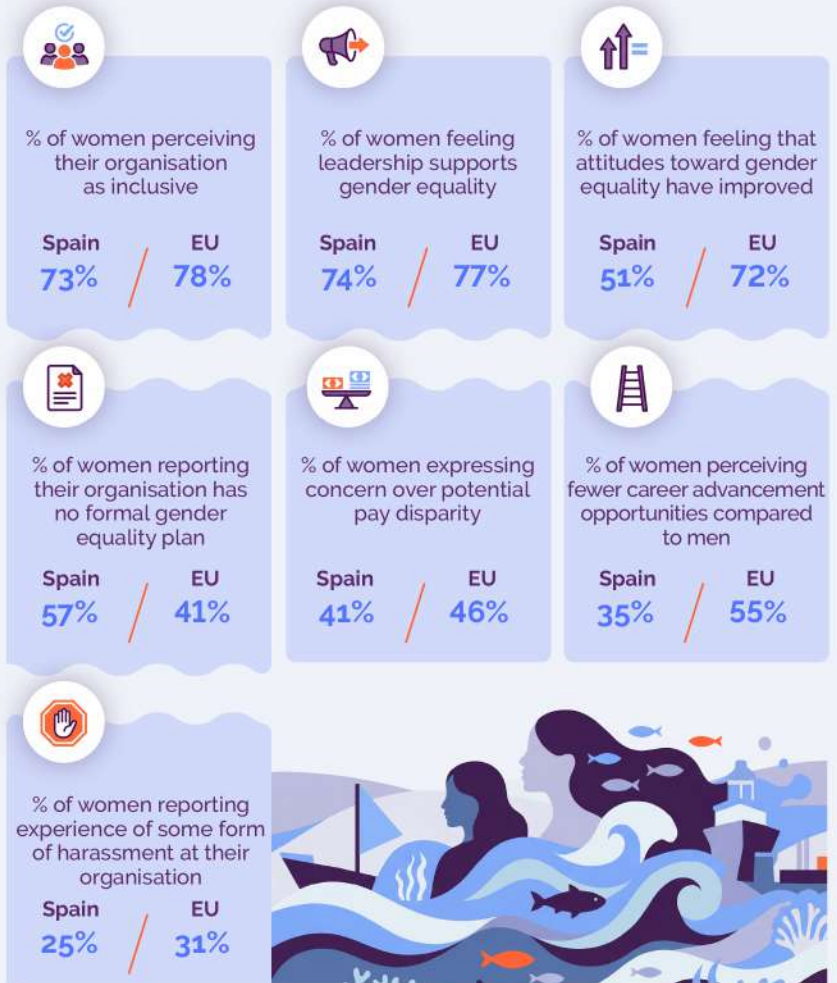
EU BLUE ECONOMY LABOUR FORCE

	EU	Spain
Female	2,941,850	578,030
Male	4,130,743	532,092
Total	7,072,593	1,110,122

Sectoral participation is highly polarised



Women report less access to training
(74% versus 93% of men)



KEY INSIGHT

Women in Spanish blue economy reported some of the lowest levels of gender discrimination in the survey but a relatively high proportion still perceive fewer career advancement opportunities than their male counterparts.